



Environmental Policy

At MRM we understand that during our day to day activities we make a considerable impact on the environment whether it be positive or a negative action. We wish to reduce our negative actions to a minimum whilst promoting and enhancing our positive contributions. We will work to secure business benefit from environmental protection and wherever and whenever practical we will endeavour to minimise any harmful effects on the environment.

MRM is committed to the prevention of pollution and will continuously work to minimise the impact of its operations through various improvement programmes.

The framework for setting and reviewing the environmental objectives and targets will be provided annually via our Business Plan.

Our targets will be to:

- Comply with all relevant existing environmental legislation and any other requirements
- Reduce harmful emissions wherever practicable
- Continue to explore new initiatives with our employees, suppliers and clients
- Guide our clients to select more environmentally friendly solutions
- Seek to reduce consumption of materials in our operations and promote recycling and the use of recycled goods
- Manage energy and water usage wisely in all our operations
- Incorporate environmental considerations into the procurement of goods and services
- Implement and conform to the requirements of the ISO 14001:2004 standard

To achieve our targets we will:

- Allocate sufficient management resources to ensure effective implementation of this policy
- Motivate and educate our employees to conduct their activities in an environmentally friendly manner
- Measure, monitor and report on key indicators of our environmental performance on an annual basis
- Review our policy on a regular basis to take account of new developments in environmental management and legislation and also our stakeholder expectations
- Perform periodic audits of our activities to ensure compliance with company requirements, legislation and policy requirements

MRM believes that the current implementation of this policy offers the company and its employees the challenge to improve the company by reducing the environmental risks and impacts, thus improving the efficiency of our operations.

A handwritten signature in black ink that reads 'M. Rigby'.

Marc Rigby
Managing Director

A handwritten signature in black ink that reads 'Neil Richardson'.

Neil Richardson
Finance Director

June 2017